

THERMAL SERVICE

HEATING * AIR CONDITIONING * PLUMBING * PIPING

2891 Lexington Rd. Richmond, KY 40475 * Office 859-899-0306 * 1-844-201-8111 * Fax 859-544-0367 * 24-Hour Service

Application for Employment

Thermal Service, LLC IS AN EQUAL OPPORTUNITY EMPLOYER

Thermal Service, LLC considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or disability, or any other legally protected status.

Today's Date:			
Name:			
E-mail:			
Current Address:			
City:		State:	Zip Code:
Phone Number:		Alternate Phone Number:	
Position(s) applied for:			
Expected Rate of Pay:			
When would you be able to start?			
Type of employment desired?	<input type="radio"/> Full Time		
	<input type="radio"/> Part Time		
	<input type="radio"/> Temporary		
How did you hear about us?	<input type="radio"/> Current Employee		Name: _____
	<input type="radio"/> College Recruitment		<input type="radio"/> Newspaper/Radio Ad
	<input type="radio"/> Tech / High School Recruitment		<input type="radio"/> Online:
	<input type="radio"/> Walk-In		<input type="radio"/> Job Fair
	<input type="radio"/> Other	Explain:	
Are you at least 18 years of age?		<input type="radio"/> Yes	<input type="radio"/> No
Can you produce documented proof of your identity and eligibility for employment in the United States?		<input type="radio"/> Yes	<input type="radio"/> No
Have you ever filed an application with us before?		<input type="radio"/> Yes	<input type="radio"/> No
If yes, when?			
Have you worked for Thermal before?		<input type="radio"/> Yes	<input type="radio"/> No
If yes, when?			
Are you currently employed?		<input type="radio"/> Yes	<input type="radio"/> No
Are you able to travel if the job requires it?		<input type="radio"/> Yes	<input type="radio"/> No
Have you ever been convicted of a crime other than a minor traffic offense? <small>(Conviction will not necessarily disqualify you from employment, rather such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered)</small>		<input type="radio"/> Yes	<input type="radio"/> No
If yes, please explain:			

Work Experience

Start with your current or most recent job. Include any job-related experience, military service assignments, and volunteer activities.

Name and address of employer:	
Telephone number:	
Immediate Supervisor:	
Job title and duties:	
Date hired and left (If not current)	
Starting pay and Ending (If not current)	
Reason for leaving (If not current)	
May we contact this employer?	<input type="radio"/> Yes <input type="radio"/> No
Name and address of employer:	
Telephone number:	
Immediate Supervisor:	
Job title and duties:	
Date hired and left:	
Starting pay rate and ending:	
Reason for leaving:	
May we contact this employer?	<input type="radio"/> Yes <input type="radio"/> No
Name and address of employer:	
Telephone number:	
Immediate Supervisor:	
Job title and duties:	
Date hired and left:	
Starting pay rate and ending:	
Reason for leaving:	
May we contact this employer?	<input type="radio"/> Yes <input type="radio"/> No
Please explain any gaps in work history:	
Have you ever been fired or asked to resign from a job?	<input type="radio"/> Yes <input type="radio"/> No
If yes, please explain:	

Education, License, Certifications

High School					
Name and Address:					
Last Year Completed:					
Date Diploma Received:					
College					
Name and Address:					
Major:					
Last Year Completed:					
Date Degree Received and Type:					
Postgraduate					
Name and Address:					
Major:					
Last Year Completed:					
Date Degree Received and Type:					
Describe any specialized training, Apprenticeships, Licenses or Certifications: Please include Dates for any held Licenses.					
Languages that you able to					
		Proficiency:	Beginner	Intermediate	Fluent
Speak:			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Read:			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Write:			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Please provide any additional information, such as special skills, training, supervisory experience, equipment operation, or other qualifications that you feel will be helpful in considering your application.					

Applicant's Statement

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Thermal Service, LLC to verify their accuracy and to obtain reference information. I hereby release Thermal Service, LLC from any/all liability to whatever kind and nature which, at any time, could result from obtaining and basing an employment decision on such information. I understand that falsified statements of any kind or omissions of facts called for on this application may result in disqualification of consideration of employment, or, if already employed, grounds for immediate dismissal.

I understand that nothing in this employment application or in the granting of interviews is intended to create an employment contract between the company and myself for either employment or for the providing of any benefit. No promises of employment have been made to me; however, I understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature. This means that the employee may resign at any time and the employer may discharge the employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I agree that the company reserves the right to require me to submit to a drug/alcohol test prior to employment and at any time during employment, to the extent permitted by law. I also understand that if I should receive a conditional offer of employment, I may be required to submit to a medical examination or medical inquiries to determine my ability to perform the essential functions of the job for which I have applied.

I understand that the company reserves the right to request a criminal background check prior to and at any time during my employment. I expressly authorize the company, when requested, to disclose any criminal history information received to any customer.

I understand that if employed, policies, rules, and regulations which are issued are not conditions of employment and that the employer may revise policies or procedures in whole or in part, at any time.

I understand that this application for employment shall be considered active for a period not to exceed 90 days, after which time I would need to reapply in accordance with established company procedures.

Signature of Applicant _____ Date _____

Checking this box constitutes a legal electronic signature confirming that I acknowledge and agree to the above applicant's statement.

(Only complete this section if someone other than yourself completed this application.)

I have had the application, including the above statement, read to me in my native language by:

Signed _____ Date _____

Checking this box constitutes a legal electronic signature confirming that I acknowledge and agree to the above statement.

Thank you for completing this application form. *Thermal Service is committed to creating a diverse work environment and is proud to be an Equal Opportunity Employer. Applicants and Employees will not be discriminated against. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, national origin, disability status, age, or veteran status. All employment is based on qualifications, merit, and business need.*

Employment Data Record – Voluntary Survey

Employees are treated during employment without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability, or any other legally protected status.

The purpose for this data record is to comply with government record keeping, reporting, and other legal requirements. Periodic reports are made to the government on the following information. The completion of this data record is optional. If you choose to volunteer the requested information, please note that all data records are kept in a confidential file and are not a part of your application for employment or human resource file.

Please note: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

Date:					
Name:					
Address:					
City:		State:		Zip Code:	
Social Security Number:					
Position Applying For:					
Sex:	<input type="radio"/> Male		<input type="radio"/> Female		
Birthdate:					
Ethnic Origin:	<input type="radio"/> White		<input type="radio"/> Black		
	<input type="radio"/> White Hispanic		<input type="radio"/> Black Hispanic		
	<input type="radio"/> American Indian/Alaskan Native				
	<input type="radio"/> Asian/Pacific Islander				
	<input type="radio"/> Other				
Check if applicable:	<input type="radio"/> Vietnam Era Veteran				
	<input type="radio"/> Disabled Veteran				
	<input type="radio"/> Disabled Individual				
	<input type="radio"/> Other Veteran				

For Human Resources/Hiring Manager Use Only

Date Called:		By Whom:	
Interview Date:		Interview Time:	
Notes:			